

## DYNAMIC ROLE OF EMPLOYEES ENGAGEMENT IN ORGANIZATIONAL PERFORMANCE WITH SPECIAL REFERENCE TO I.T SECTOR IN BANGALORE

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### **ABSTRACT**

*Today present era it has become inevitable for the role of organizations to provide all those facilities which lead to employee engagement. The various researches' across the world has exhibited that the higher the engaged employees, higher is the financial turnover of the companies. This paper is one of the attempts to if at all there is any relationship between the various dimensions of organizational performance specifically the Dynamic Role of Employees Engagement in Organizational Performance. The study is conducted at multiple I.T Sector selected by the referrals of the researcher, and a structured questionnaire collects the data. It has been found that though the organizations are aware of the Employees Engagement in Organizational Performance, there is a presence of all the dimensions of Employees Engagement. It is also found that there is a relationship between the various aspects of Employees Engagement, but not all dimensions.*

**KEYWORDS:** *Employee, Engagement,, Relationship, I.T Sector*